

FAST FACTS ABOUT



Who is UE?

The UE is an independent, national, **Rank-And-File** union with over 30,000 members across the United States. The UE is very diverse and represents workers in both the public and private sectors. The UE is known as the “**Union for Everyone.**”

Who Runs the Union?

You and your co-workers run your Local Union. All important decisions, such as election of officers, contracts, use of dues money, etc., are decided by the members. **The Members Run This Union.** You will decide what will be in the contract, who will negotiate the contract, what the dues structure will be, and more.

Can I Be Retaliated Against For Supporting the Union?

It is illegal for your boss to fire, discipline or even threaten to fire or discipline you for supporting the union. It is protected under both the US and Virginia State Constitutions, and VA State Code. You may talk about the union on work time if your employer permits you to talk about any other non-work related topics. **Let an organizer know immediately if you believe your rights have been violated in anyway.**



CONTACT THE UE TODAY!



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What is a Union Contract?

By law, your employer must negotiate with you, the union. When you negotiate a contract, you start with the pay, benefits, and working conditions you have now, and build from there. Your contract will depend on the Strength and Unity of your Membership. **UE Contracts are negotiated by a committee of the members and can only be approved by a vote of the membership of the Union.**

Are there Union Bosses?

In the UE, there is no such thing as a union boss. **The UE Constitution prohibits UE officers and staff from making more money than our highest paid member.** The union is run by workers, and the decisions for your local are made by you and your co-workers.

What are My Rights?

It's your right to organize a union. You are protected under the **US & Virginia State Constitutions and State Legal Code** that forbids your boss from interfering with, restraining, or coercing you and your co-workers in exercising your rights to organize.

What about Fines, Fees and Assessments?

In UE there are no fines, fees or assessments to join the union. All of the policies and procedures are set by the members at our National Convention. There has never been an assessment in the history of UE.



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